



**Armagh City
Banbridge
& Craigavon**
Borough Council

Leisure Transformation Programme

Staff Engagement

Weekly update from the 'Leisure Transformation Project Team

25th June 2021



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Staff Engagement

As you are aware that despite the disruption, the 'Leisure Transformation Project Team' continue to move forward with the Transformation Programme to embed new ways of working and continuous improvement.

Completion of transformation across Indoor Leisure and a re-structure of staffing is necessary to achieve a consistency of resources and approach, for the following reasons:

- Indoor Leisure, as a whole, share;
 - The same objectives and targets – to be an industry leader, and deliver an improved leisure service.
 - The same ABC wide customer membership/charging system.
 - The same need to demonstrate that the “In House Model” can transform and perform.
- Good employee relations - fairness and consistency are necessary in this regard and currently staff have different job descriptions and pay grades for the same roles in many cases.
- Management and staff resources are currently inconsistent from site to site.
- Job roles (new and existing) need to align with SLLC and with best industry practice.
- The need to improve staff flexibility and sharing across all sites.

The team have committed to communicate with our indoor leisure staff as effectively and as regularly as we can.

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Update from the 'Leisure Transformation Project Team'

The 'Leisure Transformation Project Team' would like to give information regarding some of the projects that we have been working in relation to leisure across the Borough;

Update on Transformation of indoor leisure

The Transformation Team (Management/TU Team) continue to meet on a regular basis to clarify all plans/decisions and processes.

There is a lot of background work going on looking at the fine detail of the different aspects of Transformation – in particular, at this time;

- Assimilation to roles - The following Duty Managers have been confirmed for the following centres;
 - Orchard LC – Karen Cunningham, Paul McKay, Lee Wells, Adam Cooper
 - Tandragee RC - Paul Holmes
 - Richhill RC – Nicky Crowe
 - Banbridge LC – Stephen Anderson, Noeleen Fitzpatrick, Nelson Russell, Claude Crawford
 - Dromore CC -Liz Doak
 - Gilford CC – David Crawford

Best wishes to all and in particular those who are moving to new sites.

Caroline Brennan (HR) will be contacting other staff individually in the next two weeks to discuss/confirm assimilations to new JDs.

- Rotas are now in the final stages of completion and meetings are being held with staff at this time to discuss this issue.
- The last few JDs will complete the evaluation process shortly – that is, Housekeeper, PARS Consultant, PARS Co-Ordinator. A new ABC JD will be proposed and consulted on for Crèche staff at Orchard LC and Banbridge LC.

The work continues very positively and further outputs from the Transformation Team will be communicated to staff as soon as possible.

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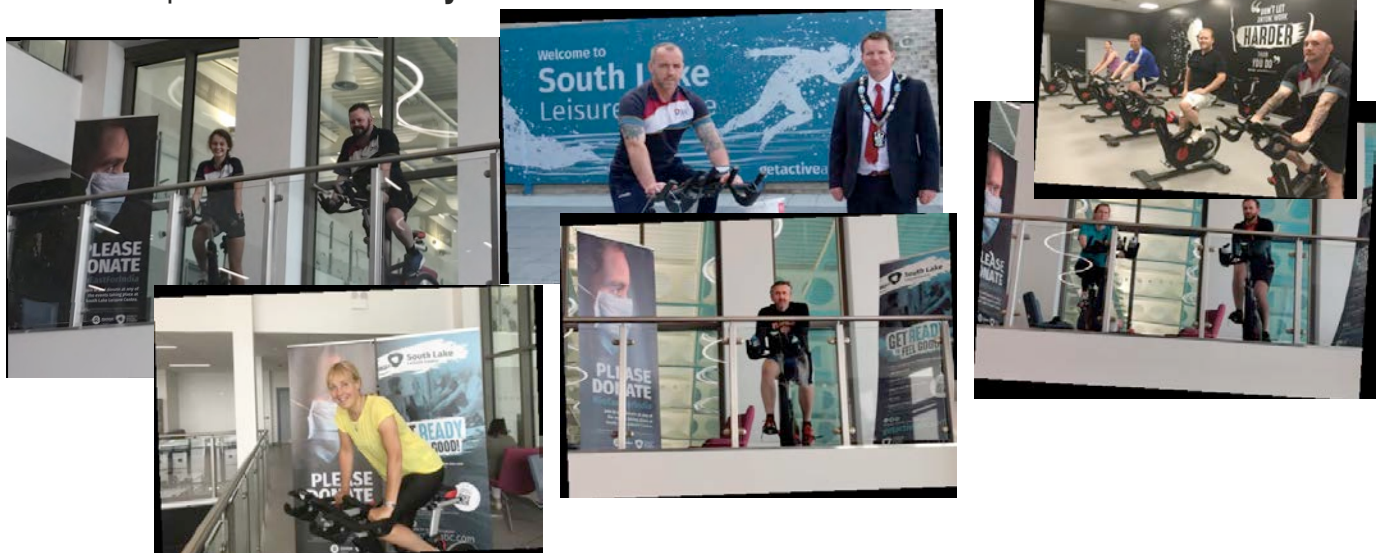
If staff have any queries or questions that they need addressed please bring these to the attention of your champions or complete the form that can be found on the Leisure Matters site and return to joanne.grattan@armaghbanbridgecraigavon.gov.uk



Go East for India Update

Last week saw council staff along with local residents, businesses and councillor's work up a sweat to help raise vital funds for the Oxfam IndiaCovid-19 Appeal!

Part of council's Go East for India campaign, activities included instructor-led spin classes at SLLC, a biathlon involving running and kayaking at Craigavon Lakes, and a day long spin-a-thon – no doubt getting the pulse racing! Very well done to everyone that took part! While the fundraising challenge reached the finish line last Friday, donations remain open until **Wednesday 30 June**



Fiona Greenfield, Councillor Paul Greenfield, Alderman Gareth Wilson & SLLC team member | Lord Mayor Alderman Glenn Barr & SLLC team member | South Lake Leisure Centre team members taking part | ABC Councillors Gráinne O'Neill & Ciaran Toman | ABC Council's Head of Economic

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Get ready to Shake Up Summer



Last week bookings for our summer programme in our leisure facilities across the Borough went live.

This summer programme is open to children up the age of 14 and includes a selection of boredom busting summer activities for everyone.

The activities include sports, summer schemes, play dates, tubing, golf, multi sports camps, watersports to name a few..... There is definitely something for everyone to get active this summer during July and August.

To find out more go to getactive.com/summer.

Staff Questions/Queries

The 'Leisure Transformation Project Team' are interested in hearing from you, if you have any questions/queries or have a specific issue that you would like us to address during this unusual period of closure, please contact: joanne.grattan@armaghbanbridgecraigavon.gov.uk

Covid

New Initiatives to Support Vaccination Take-up

A targeted programme of pop-up clinics is being rolled out to different locations in Northern Ireland, helping local communities' access vaccines.

Separately, GP practices will be getting in touch with patients aged 50 and over who have so far not come forward for their jabs. They will also contact still unvaccinated patients who were prioritised for the jab because of clinical risk factors. GP practices will be engaging with these patients to encourage them to consider vaccination. In addition, unvaccinated patients aged 40-49 will be contacted by telephone, text or letter by GP practices and encouraged to consider vaccination.

The pop-up mobile clinics will visit a number of local neighbourhoods in Northern Ireland in the coming weeks. This will help address potential barriers to vaccination such as mobility, accessibility and language.

If you're 18 or over and haven't had your Covid-19 vaccine yet, it is important that you get it as soon as possible. Don't delay – play your part. The vaccine will help protect you and those close to you.

The (not so) Big Spring Clean

Throughout April and May we saw huge numbers of our lovely residents, grab their litter pickers, gloves and high viz jackets to take part in this year's (not so) Big Spring Clean to help keep our borough beautiful.

As usual our residents demonstrated their amazing community spirit, with their united volunteering efforts



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really making a difference to our neighbourhoods!
Everyone that took part deserves recognition and thanks for playing their part in keeping our borough clean and tidy for everyone to enjoy! To find out more about how you, or a local community group you're involved with, can receive support to organise your own litter pick email ehhealth@armaghibanbridgecraigavon.gov.uk



Farmers – Have Your Say on Pioneering Agriculture Strategy!

With farming at the heart of our borough, we are currently in the process of developing an innovative Agriculture Strategy– and help is needed from local farmers to shape how this strategy will look, through a survey.

Consultation at the farm level is an invaluable step in developing this strategy and provides an opportunity for input, leading to the development of creative and realistic recommendations to address opportunities and challenges for the industry. So, any staff who are also from a farming background – please click here and give us your thoughts!

As an added bonus, all those who take part in this survey will be entered into a raffle to win a £150 voucher, which can be used with any animal feed supplier of your choice! The survey is now open and will close on **Friday 2 July**.

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World Elder Abuse Awareness Day 2021

On Tuesday 15 June we took part in promoting World Elder Abuse Awareness Day 2021. Elder abuse is something not commonly talked about in society. It can be financial, emotional, physical, and sexual, and includes people who are neglected and those who neglect themselves (self-neglect).

Social isolation, financial or emotional stress, and dementia can make a senior vulnerable to abuse, a growing concern due to the pandemic.

To mark this important awareness day council committed to signing the International Network for the Prevention of Elder Abuse Declaration, along with our partners to support older people in our community.

Please take a few minutes to watch this short video to learn more about this important issue w <https://bit.ly/2U3le4K>

Something for the Family

Rushmere and Cahoots NI, in partnership with Arts & Business NI, are proud to present, The University of Wonder & Imagination's 'Curious Cabaret', a live drive-in theatre extravaganza for all the family, taking place on Friday 25 - Sunday 27 June at Rushmere Shopping Centre, Craigavon, where YOU have the chance to win big!



Three puzzling professors from the mysterious University of Wonder & Imagination will compete to win a prize for one lucky drive-in family. Get ready to sing, shout and honk your horns and if you play your cards right, you and your family could be the lucky winners. Packed with illusion, magic, music and mayhem, this spectacular show is suitable for all the family. Don't miss this drive-in event of the summer!

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<https://getactiveabc.com/Tickets> £10 per car

Book online: [www. curiouscabaret.eventbrite.co.uk](http://www.curiouscabaret.eventbrite.co.uk)

Friday: 4.00pm | 6.00pm | 8.00pm

Saturday: 2.30pm | 4.30pm | 7.00pm

Sunday: 2.30pm | 4.30pm | 7.00pm