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This checklist is a quick guide to support Hairdressers/ Barbers reopening during Covid-19. There may be other controls necessary for you to implement in your business so it is important that you prepare a COVID-19 risk assessment to help you decide which actions you need to take just as you would for other health and safety matters. You should involve your staff in the risk assessment and ensure it is specific to your premises.

Physical Distancing/ Movement of your Customers

Maintain a 2m (or 1m with risk mitigation where 2m is not viable, is acceptable) distance from customer to customer, between customer and staff and between staff to other staff. You should consider and set out the mitigations you will introduce in your risk assessments.

Any waiting areas should be closed or arranged so that it is possible to keep a minimum of 2m distance if space is available. Also consider social distancing in corridors and staircases.

Discard magazines, toys and other non-essential items in the waiting areas.

Stagger or extend opening and appointment times so that waiting areas have minimal congestion and to enable adequate distancing between workstations. This allows time to properly clean and disinfect between customer visits.

Encourage customers to attend their appointments alone.

Close contact businesses must operate on an appointment only basis. No walk- ins are currently permitted.

Where the social distancing guidelines cannot be followed in full, in relation to a particular activity, businesses should consider whether that activity needs to continue for the business to operate, and if so, take all the mitigating actions possible to reduce the risk of transmission between their staff.

Keep the activity time involved as short as possible.

Use screens or barriers to separate clients from one another in areas were 2 metre distance cannot be maintained e.g. - at wash stations. A screen will not be required between the practitioner and client when the practitioner is wearing a visor and a Type 11 face mask. Goggles may be used as an alternative to a clear visor when worn with a Type 11 Face mask.

Using back-to-back or side-to-side working (rather than face-to-face) whenever possible.

Use a consistent pairing system, defined as fixing which workers work together, if workers have to be in close proximity.

If people must work face-to-face for a sustained period of time with more than a small group of fixed partners, you need to assess whether the activity can safely go ahead.

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Hygiene

Employees must wash their hands thoroughly before and after each customer service, in addition to other general hand washing duties/times. In addition, hand sanitiser should be available. Place a hand sanitiser at the entrance for clients to use when entering and exiting the hairdresser salon.

Sanitise any reusable equipment including client chairs, treatment beds, and equipment, such as scissors, hair brushes, electrical equipment used after each appointment, and at the start and end of shifts.

Increased cleaning of high frequency contact surfaces such as handles, handrails, light switches, tables, and computers.

Use disposable gowns for each client. Where this is not possible, use separate gowns (and towels in the normal way) for each client, washing between use and disposing appropriately as required.

Encourage the use of contactless payment rather than cash.

Consider not doing 'dry cuts', only cutting hair once it has been thoroughly washed and cleansed.

Public toilets, portable toilets and toilets inside premises should be kept open and carefully managed to reduce the risk of transmission of COVID-19.

Other methods of reducing transmission

Ventilation into the building should be optimised to ensure the maximum fresh air supply is provided to all areas of the facility wherever possible. This may include keeping windows and doors open.

In areas where a 2m distance cannot be maintained, use screens to create a physical barrier between people, for example at till points and in between each workstation. There may be certain treatments where you can use a moveable screen to create a barrier to the facial area e.g. lower body treatments or nails.

COVID-19 related screening questions should be asked of clients ahead of their appointment, including; • Have you had the recent onset of a new continuous cough?

- Have you had the recent onset of
- Do you have a high temperature?
- Have you noticed a loss of, or change in, normal sense of taste or smell?

The client should be advised that if they have any of these symptoms, however mild, they should stay at home and reschedule their appointment.



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Customer and Staff support

If social distancing or physical separation is not possible when providing close contact services, Personal Protective Equipment (PPE) in the form of a visor and a Type 11 face mask will be required to mitigate the risk. Goggles may be used as an alternative to a clear visor when worn with a Type 11 face mask.

Display COVID signage in the salon to inform staff and customers of the salons practices for preventing the transmission of Covid 19.

Provide additional training for employees on your Covid 19 control measures.

Give your customers reassurance, acknowledge and be aware of customer's apprehension.

Freelancer/ Mobile Hairdresser

When visiting a client in their own home, the same rigorous hygiene regime applies with regards to personal hygiene, equipment, towels, and gowns.

Contact the client prior to the appointment to ensure that they or anybody else in their household has been ill or exhibiting signs/symptoms.

Request that during your visit, there are no other members of the family, children or animals in the same room as you and your client whilst carrying out the hair service.

For mobile operators, in the absence of handwashing facilities, you must use hand sanitiser.

Consider taking payment in advance of the appointment.

Health and Safety

Carry out a risk assessment of the risks posed by COVID-19 in your workplace.

Check that everything in your salon or barbershop is in good working order, including:

- Water systems (find out about legionella risks in the workplace)
- Heating and ventilation systems
- Electricity and gas supplies

Note

At the time of the issue of this re-opening checklist, the guidance on Social Distancing remains at 2 metres, however this may be subject to potential change in Government regulation.

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Useful Links

Keeping workers and clients safe during COVID 19 in close contact serviceshttps://www.economy-ni.gov.uk/sites/default/files/publications/economy/keeping-workers-clients-safeduring-covid-19-close-contact-services.pdf

Help with signage can be downloaded from www.armaghbanbridgecraigavon.gov.uk/business-information-advice-faqs/#healthprotectionsafetyadvice

A template risk assessment for COVID-19 available from the HSENI website www.hseni.gov.uk/publications/example-covid-19-risk-assessment-template

It is advised to regularly check NI Business info website, for the latest information <u>www.nibusinessinfo.co.uk</u>



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