**PERSON SPECIFICATION** 

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| POST | Activity Instructor (Gymnastics) |
| **DIRECTORATE** | People |
| **DEPARTMENT** | Health and Recreation |
| **LOCATION** | Any Site within Indoor Leisure |

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| **FACTORS** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| Qualifications  and training | * A current British Gymnastics Coaching Award (minimum UKCC Level 1 Activity Instructor Award or equivalent). | * Other relevant Gymnastics, Fitness or Health & Safety qualifications. | Application |
| Experience |  | * Experience in: * Gymnastics coaching; * Working within the fitness industry; * Carrying out equipment safety checks; * Carrying out induction for users. | Application/  Interview |
| Key skills, knowledge  and attributes | * Effective oral and written communication skills; * Ability to communicate and interact effectively with children; * Ability to work on own initiative within guidelines; * Understanding of health and safety requirements; * Flexible approach to work demands. |  | Application/  Interview |
| Working Arrangements/  Flexibility | The post holder will be required to work outside normal hours including Bank Holidays, evenings and weekends. |  | Application/  Self-assessment |