**PERSON SPECIFICATION** 

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| POST | Activity Instructor (Gymnastics) |
| **DIRECTORATE** | People |
| **DEPARTMENT** | Health and Recreation  |
| **LOCATION** | Any Site within Indoor Leisure |

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| **FACTORS** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| Qualifications and training | * A current British Gymnastics Coaching Award (minimum UKCC Level 1 Activity Instructor Award or equivalent).
 | * Other relevant Gymnastics, Fitness or Health & Safety qualifications.
 | Application |
| Experience |  | * Experience in:
* Gymnastics coaching;
* Working within the fitness industry;
* Carrying out equipment safety checks;
* Carrying out induction for users.
 | Application/Interview |
| Key skills, knowledge and attributes | * Effective oral and written communication skills;
* Ability to communicate and interact effectively with children;
* Ability to work on own initiative within guidelines;
* Understanding of health and safety requirements;
* Flexible approach to work demands.
 |  | Application/Interview |
| Working Arrangements/Flexibility | The post holder will be required to work outside normal hours including Bank Holidays, evenings and weekends. |  | Application/Self-assessment |