

Rural Needs Impact Assessment Template



SECTION 1 - Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

1A. Name of Public Authority

Armagh City, Banbridge & Craigavon Borough Council

1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.

Introduction of a new Learning & Development Strategy & Policy

1C. Please indicate which category the activity specified in Section 1B above relates to

Developing a	Strategy	<input type="checkbox"/>	Policy	<input type="checkbox"/>	Plan	<input type="checkbox"/>
Adopting a	Strategy	<input type="checkbox"/>	Policy	<input type="checkbox"/>	Plan	<input type="checkbox"/>
Implementing a	Strategy	<input type="checkbox"/>	Policy	<input checked="" type="checkbox"/>	Plan	<input type="checkbox"/>
Revising a	Strategy	<input type="checkbox"/>	Policy	<input type="checkbox"/>	Plan	<input type="checkbox"/>
Designing a Public Service		<input type="checkbox"/>				
Delivering a Public Service		<input type="checkbox"/>				

1D. Please provide the official title (if any) of the Strategy, Policy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above

Learning & Development Policy

1E. Please provide the aims and/or objectives of the Strategy, Policy, Plan or Public Service

To outline how learning & development is to be managed within Armagh City, Banbridge & Craigavon Borough Council. The policy sets out the procedures on how training requests will be dealt with.



1F. Which definition of 'rural' is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?

Population Settlements of less than 5,000 (Default definition)

Other Definition (Provide details and the rationale below)

A definition of 'rural' is not applicable

Details of alternative definition of 'rural' used

N/A

Rationale for using alternative definition of 'rural' used

N/A



SECTION 2 – Understanding the impact of the Policy, Strategy, Plan or Public Service

2A. Is the Policy, Strategy Plan or Public Service intended to impact on people in rural areas?

YES NO If the response is **NO** GO TO Section **2E**

2B. Please explain how the Policy, Strategy, Plan or Public Service is intended to impact on people in rural areas

2C. If the Policy, Strategy, Plan or Public Service is intended to impact on people in rural areas differently from people in urban areas, please explain how it will impact people in rural areas differently



2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or Public Service is intended to impact on

Rural Businesses	<input type="checkbox"/>
Rural Tourism	<input type="checkbox"/>
Rural Housing	<input type="checkbox"/>
Jobs or Employment in Rural Areas	<input type="checkbox"/>
Education or Training in Rural Areas	<input type="checkbox"/>
Broadband or Mobile Communications in Rural Areas	<input type="checkbox"/>
Transport Services or Infrastructure in Rural Areas	<input type="checkbox"/>
Health or Social Care Services in Rural Areas	<input type="checkbox"/>
Poverty in Rural Areas	<input type="checkbox"/>
Deprivation in Rural Areas	<input type="checkbox"/>
Rural Crime or Community Safety	<input type="checkbox"/>
Rural Development	<input type="checkbox"/>
Other (Please state) <input type="text"/>	

If the response to Section 2A was YES GO TO Section 3A

2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT intended to impact on people in rural areas

This is an internal policy for staff.



SECTION 3 – Identifying the Social and Economic Needs of Persons in Rural Areas

3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?

YES NO If the response is **NO** GO TO Section **3E**

3B. Please indicate which of the following methods or information sources we used by the Public Authority to identify the social and economic needs of people in rural areas

Consultation with Rural Stakeholders	<input type="checkbox"/>	Published Statistics	<input type="checkbox"/>
Consultation with Other Organisations	<input type="checkbox"/>	Research Papers	<input type="checkbox"/>
Surveys or Questionnaires	<input type="checkbox"/>	Other Publications	<input type="checkbox"/>
Other Methods or Information Sources (include details in Question 14 below)			<input type="checkbox"/>

3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.



3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?

[Empty response box for Section 3D]

If the response to Section 3A was YES GO TO Section 4A

3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas??

This is an internal policy for staff.

[Empty response box for Section 3E]



SECTION 4 – Considering the Social and Economic Needs of Persons in Rural Areas

4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas identified by the Public Authority.

N/A



SECTION 5 – Influencing the Policy, Strategy, Plan or Public Service

5A. Has the development, adoption, implementation or revision of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?

YES NO If the response is **NO** GO TO Section **5C**

5B. Please explain how the development, adoption, implementation or revision of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified

If the response to **5A** was **YES** GO TO Section **6A**



5C. Please explain why the development, adoption, implementation or revision of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified

This is an internal policy for staff.

SECTION 6 – Documenting and Recording

6A. Please tick below to confirm that the Rural Needs Impact Assessment will be recorded on the Public Authority’s Annual Monitoring Return and the RNIA Template retained by the Public Authority

I confirm that details of the Rural Needs Impact Assessment will be recorded and the RNIA Template retained

Rural Needs Impact Assessment undertaken by:	Niamh Shannon
Position / Grade:	Learning & Development Manager
Division/Branch	HR&OD
Signature:	<i>Niamh Shannon</i>
Date:	25 March 2018
Rural Needs Impact Assessment approved by:	
Position / Grade:	
Division / Branch	
Signature:	
Date:	