

## Disability Duties and Action Plan

# What we will do to make things better for disabled people



**2017 to 2019**



# Who we are



We are Armagh City, Banbridge and Craigavon Borough Council.



We look after things like:

- cleaning the streets
- collecting rubbish
- sports centres
- parks
- making sure places to eat are safe
- planning towns and new buildings



# What this plan is about



We want to make sure that all disabled people are treated fairly.



The law says we have to do some things to help with this.



We have to think about how we will:

- help people think good things about disabled people
- help disabled people take part in things and have a say



This plan talks about how we will do this.

# How we will check this plan is working



The big boss at the council is in charge of making this plan happen.



We will make the work in this plan part of our big plans.

We will check how we are getting on with this plan.

We will write a report about how we are getting on every year.



The report will be on our website.

## Asking disabled people what they think



We will ask disabled people to help us make a plan about what we need to do.

We will ask them to help check how well the plan is working.

We will work with groups of disabled people.



We will also tell people about the plan on our website and in newspapers.

This will help more people have a say.



We will make it easier for disabled people to have a say.



We will do this by:

- asking people what they think in lots of ways like meetings and surveys
- making meetings easier for disabled people to take part in
- making our information easier to understand



We want to know:

- what disabled people find hard about having a say or talking to us
- what the council can do to make things better

## Some things we have already done



People can ask for our main information in ways that are easier to understand.

Like easy words and pictures or large writing.



It is cheaper for disabled people and carers to use our sports places.



Some of our buildings won an award.

This is because we tried to make them easy for everyone to use.



## Other things we will do



### Our plans and rules

We will make sure that our new plans and rules work well for disabled people.



### Checking the plan

We will check this plan next year and change things if we need to.



### Training for staff

All staff will get training about disabled people and this plan.

The training will help them understand about the law and what disabled people may need.



### Our information

We can give people our information in ways that are easier for them to understand.





We will help more people know about this.

We will write something about it  
in all our documents for the public.



We will make our website easier  
for disabled people.

For example, people who find it hard to see  
or hear.



We will work with a group of  
disabled people to do this.

## **Helping people in the council do more**

There are some staff who can help  
the council do more for disabled people.

They work with other staff and help them  
know what disabled people need.

These people are called  
Diversity Champions.

We will tell staff who they are and how they  
can help.





## **Disabled people working for the council**

We will make a plan about how more disabled people can work for the council.



We will set up a group to work on this.



We will ask some people called Disability Sport NI to check the new South Lake Leisure Centre.

We want to know how easy it is for disabled people to use.



We will make sure there are more events and projects to help disabled people do sport and keep fit.



## This plan

We will tell lots of people about this plan in newspapers and other ways.



The plan will be on our website at [www.armaghbanbridgecraigavon.gov.uk](http://www.armaghbanbridgecraigavon.gov.uk)

## How to find out more

You can get in touch with Mary Hanna.



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