Armagh City, Banbridge and Craigavon Borough Council

Policy Screening Report

under

Section 75 of the Northern Ireland Act, 1998

November 2016

Equality Scheme Policy Screening Report

Armagh City, Banbridge and Craigavon Borough Council has developed a number of new policies. In complying with the Council's Equality Scheme Duties, these policies have been screened for any possible adverse impact that they may have under Section 75 of the Northern Ireland Act, 1998. The nine groups are:

Age; Marital status; Women (including girls) and Men (including boys); Persons with a disability and Persons without; Persons with dependents and Persons without; Political Opinion; Racial Group; Religious belief; and Sexual Orientation.

The policies have been screened against the questions below and have been ranked 1,2 or 3

1	'screened in' for equality impact assessment, including date of EQIA
2	'screened out' with mitigation
3	'screened out' without mitigation

Screening Questions

- A What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? (minor/major/none)
- B Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?
- C To what extent is the policy likely to impact on good relations between people of a different religious belief, political opinion or racial group? (minor/major/none)
- D Are there opportunities to better promote good relations between people of a different religious belief, political opinion or racial group?

The attached schedule is being published for consultees information. Comments may be submitted in writing, by telephone, e-mail, or in person and should be forwarded to the address below.

Mary Hanna Policy & Diversity Officer Armagh City, Banbridge and Craigavon Borough Council Armagh Office The Palace Demesne Armagh City BT60 4EL

Tel: 028 3752 9600 E-mail: <u>mary.hanna@armaghbanbridgecraigavon.gov.uk</u>

This document is available in alternative formats on request

Section 75 Northern Ireland Act 1998 – Policy Screening Exercise

Policies have been assessed against the four screening questions and a ranking allocated. For each of the policies detailed below, a more comprehensive 'screening' document is available on the Council website or on request. The report includes published screening for the period July 2016 to September 2016.

Policy/Procedure	Policy/Procedure Aims	Ranking/ Screening Decision
New Council Wide Indoor Leisure Centres Memberships Products and Prices	This policy introduces one system of leisure memberships across the 3 legacy areas which allows customers to either choose to be members of one (indoor leisure) centre of their choice or to hold a membership where all (indoor leisure) centres across the entire Council area can be used. The new membership products and prices will be consistent across the three legacy areas. The new membership product and pricing system aims to achieve a fair and transparent approach to indoor leisure centre memberships. Concessionary membership products and price rates will also be in place, consistently across all legacy areas to better assist and encourage those groups of people who are less likely to use the leisure facilities provided by	3
	 the Council as a result of having less disposable income or as a group who are at risk of poorer health outcomes. The concession membership products are particularly relevant to people with disabilities, their carers, senior citizens and young people. Concession membership products also apply to other persons likely to experience disadvantage (unemployment and being a student) who will be multiple identity from a section 75 viewpoint. 	