

SECTION 1

Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

1A. Name of Public Authority

Armagh City, Banbridge and Craigavon Borough Council

1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016

Northern Ireland Centenary 2021 Programme

1C. Please indicate which category the activity specified in Section 1B above relates to

Developing a	Policy	x	Strategy		Plan	
Adopting a	Policy		Strategy		Plan	
Implementing a	Policy		Strategy		Plan	
Revising a	Policy		Strategy		Plan	
Designing a Public Service						
Delivering a Public Service						

1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above

Northern Ireland Centenary 2021 Programme

1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service

A member working group was set up to develop a programme of events and activity to be delivered in 2021 which would commemorate 100 years of Northern Ireland.

A number of other objectives were agreed;

- To develop an accessible and inclusive programme that will reflect the principles of CRC/HLF document 'Decade of Anniversaries Toolkit: Understanding Our Past, Shaping our Future'
- To consider a budget allocation for the programme and to develop a programme within the agreed budget.
- To consider the result of the Equality Screening process in the development of the programme.
- To report to the Economic Development and Regeneration Committee for approval of programme outline, budget and resource allocation.
- To consider and participate in appropriate evaluation of the project and its outcomes

1F. What definition of 'rural' is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?

Population Settlements of less than 5,000 (Default definition).	
Other Definition (Provide details and the rationale below).	
A definition of 'rural' is not applicable.	x

Details of alternative definition of 'rural' used.

N/A

Rationale for using alternative definition of 'rural'.

N/A

Reasons why a definition of 'rural' is not applicable.

Whilst the programme includes events in rural parts of the Borough, it is not a rural policy

SECTION 2

Understanding the impact of the Policy, Strategy, Plan or Public Service

2A. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?

Yes No If the response is No go to Section 2E

2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.

2C. If the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas differently from people in urban areas, please explain how it is likely to impact on people in rural areas differently.

2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or

Public Service is likely to primarily impact on.

Rural Businesses	
Rural Tourism	
Rural Housing	
Jobs or Employment in Rural Areas	
Education or Training in Rural Areas	
Broadband or Mobile Communications in Rural Areas	
Transport Services or Infrastructure in Rural Areas	
Health or Social Care Services in Rural Areas	
Poverty in Rural Areas	
Deprivation in Rural Areas	
Rural Crime or Community Safety	
Rural Development	
Agri-Environment	

Other (Please state)

If the response to Section 2A was YES GO TO Section 3A.

2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas.

The Northern Ireland Centenary Programme is a Programme of Events to commemorate Northern Ireland's 100th birthday. Many of these events are virtual and others are located across the Borough so all residents can access them. However, whilst the programme includes events in rural parts of the Borough, it is not a rural policy.

SECTION 3

Identifying the Social and Economic Needs of Persons in Rural Areas

3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?

Yes No If the response is No go to Section 3E

3B. Please indicate which of the following methods or information sources were used by the Public Authority to identify the social and economic needs of people in rural areas.

Consultation with Rural Stakeholders		Published Statistics	
Consultation with Other Organisations		Research Papers	
Surveys or Questionnaires		Other Publications	

Other Methods of Information Sources (include details in Question 3C below).

3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.

3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?

If the response to Section 3A was YES GO TO Section 4A.

3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?

The Northern Ireland Centenary Programme is a Programme of Events to commemorate Northern Ireland's 100th birthday. Many of these events are virtual and others are located across the Borough so all residents can access them. However, whilst the programme includes events in rural parts of the Borough, it is not a rural policy.

SECTION 4

Considering the Social and Economic Needs of Persons in Rural Areas

4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas.

N/A

SECTION 5

Influencing the Policy, Strategy, Plan or Public Service

5A. Has the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?

5B. Please explain how the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified.

If the response to Section 5A was YES GO TO Section 6A.

5C. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified.

The Northern Ireland Centenary Programme is a Programme of Events to commemorate Northern Ireland's 100th birthday. Many of these events are virtual and others are located across the Borough so all residents can access them. However, whilst the programme includes events in rural parts of the Borough, it is not a rural policy.

SECTION 6

Documenting and Recording

6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance

I confirm that the RNIA Template will be retained and relevant information compiled.

Rural Needs Impact Assessment undertaken by:	Jill McEneaney
Position/Grade:	Arts, Culture and Heritage Manager
Department/Directorate	Tourism, Arts and Culture Department
Signature:	
Date:	10.05.21
Rural Needs Impact Assessment approved by:	Brian Johnston
Position/Grade:	Head of Tourism, Arts and Culture
Department/Directorate	Tourism, Arts and Culture
Signature:	
Date:	10.05.21

Policy Screening Form

Policy Scoping

Policy Title: Northern Ireland Centenary 2021 Programme

Brief Description of Policy (please attach copy if available). Please state if it is a new, existing or amended policy.

In April 2019 Council adopted a Notice of Motion which stated:

“That this Council recognises Northern Ireland’s centenary in 2021 and start a process to work toward a programme of events to celebrate this milestone, a budget is agreed through committee and that a working group is established at the earliest opportunity to oversee and develop the programme.

Any celebration of Northern Ireland’s 100th birthday should reflect on its great strengths and on what makes Northern Ireland a great place to live, work, visit and invest in”

A Members Working Group was established in accordance with the content of the Notice of Motion.

The Working Group was supported and facilitated by Council Officers.

The programme was developed taking into account the Community Relations Council (CRC)/Heritage Lottery Fund (HLF) principles.

The programme will take place from May – December 2021 and will appeal to a wide range of people

The following NI Centenary Programme has been proposed;

Event

Series of Talks - Taking place across our borough and virtually, our series of talks will feature a range of speakers from the historical, political, social and religious fields and will offer insight, discourse and dialogue on the past 100 years in our borough and beyond

Initial talks via zoom. Later ones will be hybrid.

History of Project: 100 years of Business in the Borough - This will use historic newsreel and State papers to explore the key events and personalities of the decade leading to the opening of the Northern Ireland Parliament in June 1921

Live-both in person and virtually also

Education Programme: Plantation to Partition and Beyond - An interactive Education and Living History school outreach using drama and workshop delivery (with props, weapons and artefacts) which will provide a balanced synopsis of the periods leading up to partition and beyond.

Touring Exhibition: 100 Years of People, Places and Events - Craigavon Museum Services will be highlighting notable Persons, Places and Events within the ABC Borough in the last 100 years. The exhibition will focus on highlighting some of the rich literary, artistic, sporting, scientific, environmental achievements within the ABC Borough over the last 100 years. The NI 2021 exhibition will travel to various community and educational institutions within the borough.

Food of the Borough Tour - This 5 hour coach tour will give visitors the opportunity to come along and savour everything we have to offer. The Coach tour will take in some of the Borough’s most iconic food and drink producers as well as introduce visitors to the less well known food heroes across our borough.

Drums of Northern Ireland - There will be workshops and demonstrations on the history, traditions and cultures of different drums in Northern Ireland.

Armagh County Museum Centenary Exhibition - Armagh County Museum's exhibition draws on its rich collections to explore the establishment and development of Northern Ireland. It looks at how the changes in the decades following 1921 affected the local community, focusing on areas such as rural economy, infrastructure and education.

100 Places to visit in the Borough - A digital listing of 100 Places from across the Borough for residents and visitors to visit and enjoy.

Service of Thanksgiving - Details to be confirmed. Proposal for a multi faith service.

Civic Event - Details to be confirmed. Proposal for a civic event led by the Borough's Lord Mayor.

Centenary Celebration Event - The Centenary Event will be held in Lurgan Park on 4 September 2021

Funding Programme via FAP - Programme awarding grants of up to £400 to community groups across the Borough that wish to mark the centenary in some way. Application process managed by the Council's Financial Assistance section.

Marketing and PR - The Council's Communications Department is managing the marketing, PR and branding of the programme of events.

Intended aims/outcomes. What is the policy trying to achieve?

A member working group was set up to develop a programme of events and activity to be delivered in 2021 which would commemorate 100 years of Northern Ireland.

A number of other objectives were agreed;

- To develop an accessible and inclusive programme that will reflect the principles of CRC/HLF document 'Decade of Anniversaries Toolkit: Understanding Our Past, Shaping our Future'
- To consider a budget allocation for the programme and to develop a programme within the agreed budget.
- To consider the result of the Equality Screening process in the development of the programme.
- To report to the Economic Development and Regeneration Committee for approval of programme outline, budget and resource allocation.
- To consider and participate in appropriate evaluation of the project and its outcomes.

Policy Framework

Has the policy been developed in response to statutory requirements, legal advice or on the basis of any other professional advice? Does this affect the discretion available to Council to amend the policy?

The policy was developed by the Council

Are any Section 75 categories which might be expected to benefit from the policy? If so, please outline.

As explained in the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping Our Future' Commemorations can be a mixed bag. On the one hand they can be an enjoyable experience that opens up historical events in a way that makes a personal impact but on the other hand they can be difficult and divisive. The Commemoration of Northern Ireland is more likely to be welcomed by the Protestant/Unionist Community but is less likely to be celebrated by the Catholic/Nationalist Community. However, one of the objectives of the member working group was to develop an accessible and inclusive programme that will reflect the principles of the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping our Future'.

This has been achieved in this programme as it has many activities and events which help participants reflect and deepen their understanding of the period. As outlined in the document Decade of Anniversaries Toolkit "being sensitive to this relationship between culture, society and commemoration creates space for thinking about the ways we can commemorate in a positive way. Marking the importance of certain events, movements, or people allows us to remember those who have gone before, as well as giving us the opportunity to imagine ways to consider the past and shape society for a better future."

There are activities and events to appeal to a range of people and are suitable for all ages. Events are being held in a range of locations and venues so that residents from all backgrounds/section 75 groups can attend. In order to ensure access to outdoor events, reasonable adjustments will be made where necessary to accommodate those with disabilities and their carers.

Who initiated or wrote the policy (if Council decision, please state). Who is responsible for implementing the policy?

Who initiated or wrote policy?	Who is responsible for implementation?
The Council	The Council is responsible for implementation.

Are there any factors which might contribute to or detract from the implementation of the policy (e.g. financial, legislative, other)?

Financial implications. It will cost the Council £120,000 to deliver the programme of events and activities.

Main stakeholders in relation to the policy

Please list main stakeholders affected by the policy (e.g. staff, service users, other statutory bodies, community or voluntary sector, private sector)

Members of the public, staff members

Are there any other policies with a bearing on this policy? If so, please identify them and how they impact on this policy.

Local
 Good Relations Strategy
 Equality Scheme
 ACBCBC Integrated Tourism Development & Marketing Strategy & Action Plan 2017-2022
 Regional
 The Together: Building a United Community Strategy T:BUC
 Equality Commission for Northern Ireland Guidance on Good Relations in Local Councils 2015.

Available Evidence

Council should ensure that its screening decisions are informed by relevant data. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories.

Section 75 category	Evidence
Religious belief	<p>The 2011 Census showed that 43% of the population in the Borough were either Catholic or brought up as Catholic and 52% belonged to or were brought up in Protestant, other Christian or Christian-related denominations. A further 1% belonged to or had been brought up in other religions, while 5% neither belonged to, nor had been brought up in, a religion.</p> <p>Other evidence includes the principles of the CRC/HLF document 'Decade of Anniversaries Toolkit: Understanding Our Past, Shaping our Future.'</p> <p>These advise to</p> <ol style="list-style-type: none"> 1. Start from the historical facts; 2. Recognise the implications and consequences of what happened; 3. Understand that different perceptions and interpretations exist; and 4. Show how events and activities can deepen understanding of the period; 5. All to be seen in the context of an 'inclusive and accepting society'
Political opinion	<p>Armagh City, Banbridge and Craigavon Borough Council has 41 elected members, the breakdown of seats by political party is:</p> <ul style="list-style-type: none"> • Democratic Unionist Party – 11 • Ulster Unionist Party - 10 • Sinn Fein - 10 • Social Democratic and Labour Party - 6 • Alliance - 3 • Independent - 1 <p>A total of 79,309 votes were polled in the borough from an eligible electorate of 147,977 giving a turnout of 53.6%. This breakdown is taken as an approximate representation of the political opinion of people within the Borough.</p> <p>Other evidence includes the principles of the CRC/HLF document 'Decade of Anniversaries Toolkit: Understanding Our Past, Shaping our Future.'</p> <p>These advise to</p> <ol style="list-style-type: none"> 6. Start from the historical facts; 7. Recognise the implications and consequences of what happened; 8. Understand that different perceptions and interpretations exist; and

	<p>9. Show how events and activities can deepen understanding of the period;</p> <p>10. All to be seen in the context of an 'inclusive and accepting society'</p>
Racial group	<p>The 2011 Census showed that:</p> <ul style="list-style-type: none"> • 98.5% of the usually resident population of the Borough were White and 1.5% were from minority ethnic groups. The main ethnic minorities were Mixed (605 individuals), Chinese (528 individuals) and Other Asian (463 individuals). • 89.0% of residents in the Borough were born in Northern Ireland. The Borough had 5.4% of residents or 10,846 individuals who were born outside the United Kingdom or Republic of Ireland. <p>4.1% of residents aged 3+ years or (7,896 individuals) spoke a language other than English or Irish as their main language. Apart from English and Irish, the most common other main languages were Polish (2,919 residents aged 3+ years), Lithuanian (1,736) and Portuguese (834). Of those whose main language is not English or Irish, 34% cannot speak English or cannot speak it well (based on the three legacy council areas).</p>
Age	<p>The population of the Borough was estimated to be 216,205 at 30 June 2019. The profile by age group is:</p> <ul style="list-style-type: none"> • 0-15 years - 23% • 16-39 years - 30% • 40-64 years - 32% • 65+ years - 16% <p>The Borough has a growing and ageing population. The population of the Borough is projected to increase by almost 8% or 16,675 people over the next 10 years to 2029. The largest percentage increase is projected in the 65 and over age group (29%). Within this age group the number aged 85 and over are projected to increase by an extra 1,781 people (46%).</p>
Marital status	<p>The 2011 Census provides information on the marital status profile of those aged 16 and over in the Borough:</p> <ul style="list-style-type: none"> • Single (never married or never registered a same-sex civil partnership) - 34% • Married - 51% • In a registered same-sex civil partnership - 0.1% • Separated (but still legally married or still legally in a same-sex civil partnership) - 4% • Divorced or formerly in a same-sex civil partnership which is now legally dissolved - 5% <p>Widowed or surviving partner from a same-sex civil partnership - 7%</p>
Sexual orientation	<p>The 2011 Census did not include a question on sexual identity. The Continuous Household Survey provides results on the sexual identity of persons aged 16 and over. In 2017/18 - 2019/20, 98% of respondents to the survey identified as Heterosexual/Straight, 1% as Gay/Lesbian and 1% as Bisexual in the Borough. Note figures may not sum to 100% due to rounding.</p> <p>Results from the 2019 Northern Ireland Life and Times Survey showed for adults aged 18 and over in NI overall:</p> <ul style="list-style-type: none"> • I am 'gay' or 'lesbian' (homosexual) - 2% • I am heterosexual or 'straight' - 90% • I am bi-sexual - 1%

	<ul style="list-style-type: none"> • Other answer - 1% • I do not wish to answer this question – 7% <p>Note figures may not sum due to rounding.</p>
Men and women generally	<p>The 2011 Census showed that in Armagh City, Banbridge and Craigavon Borough 49% (98,713) of usual residents were males and 51% (100,980) were females.</p> <p>Population estimates for 2019 show the borough is made up of 107,540 (49.7%) males and 108,665 (50.3%) females.</p>
Disability	<p>In 2011, one fifth (20%) of people (or 39,861 individuals) in the Armagh City, Banbridge and Craigavon Borough had a long-term health problem or disability that limited their day-to-day activities.</p> <p>The Family Resources Survey showed, using data for 2015/16 to 2017/18, 19% of individuals in the Borough were disabled, similar to the level in NI overall (21%).</p> <p>Benefit statistics from the Department for Communities showed as of May 2020 there were:</p> <ul style="list-style-type: none"> • 2,120 or 4.4% of under 16 population and 6,070 or 18.1% of 65 and over population claiming Disability Living Allowance • 5,550 or 16.6% of 65 and over population claiming Attendance Allowance • 15,130 Personal Independence Payment claims in payment (experimental statistics).
Dependants	<p>The 2011 Census showed:</p> <p>36% or 27,287 households in the Borough contained dependent children. 12% of the population (or 23,101 individuals) provided unpaid care. Of those who provided unpaid support:</p> <ul style="list-style-type: none"> • 58% provided 1-19 hours per week, • 17% provided 20-49 hours per week, and • 25% provided 50+ hours per week. <p>Benefit statistics from the Department for Communities show that at May 2020, there were 7,940 claimants or 4.7% of 16 and over population claiming Carer's Allowance in the Borough.</p>

Needs, experiences and priorities

Taking into account the information gathered above, what are the different needs, experiences and priorities of each of the following categories in relation to this particular policy/decision?

Section 75 category	Needs, experiences and priorities
Religious belief	<p>Although not all Protestants are necessarily Unionist and not all Catholics are Nationalist. Those from a Protestant, Unionist background are more likely to engage in the commemoration of Northern Ireland. However, one of the objectives of the member working group was to develop an accessible and inclusive programme that will reflect the principles of the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping our Future'.</p> <p>This has been achieved in this programme as it has many activities and events which help participants reflect and</p>

	deepen their understanding of the period. As outlined in the document Decade of Anniversaries Toolkit “being sensitive to this relationship between culture, society and commemoration creates space for thinking about the ways we can commemorate in a positive way. Marking the importance of certain events, movements, or people allows us to remember those who have gone before, as well as giving us the opportunity to imagine ways to consider the past and shape society for a better future.”
Political opinion	
Racial group	N/A
Age	There are activities and events to appeal to a range of people and are suitable for all ages.
Marital status	N/A
Sexual orientation	N/A
Men and women generally	N/A
Disability	In order to ensure access to outdoor events, reasonable adjustments will be made where necessary to accommodate those with disabilities and their carers.
Dependants	N/A

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy for each of the Section 75 categories?

Category	Policy Impact	Level of impact (Major/minor/none)
Religious belief	As stated earlier the Protestant/Unionist Community is more likely to engage in the commemoration of Northern Ireland but the adherence to the principles of the CRC/HLF document has ensured the development of an accessible and inclusive programme	None
Political opinion		
Racial group	The accessible and inclusive programme will have a positive impact on a range of section 75 categories.	None
Age	There are activities and events to appeal to a range of people and are suitable for all ages.	None
Marital status	The accessible and inclusive programme will have a positive impact on a range of section 75 categories.	None
Sexual orientation		
Men and women generally		

Disability		
Dependents		

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 categories?

Category	If yes, provide details	If no, provide reasons
Religious belief		No. Although those from a Protestant, Unionist background are more likely to engage in the commemoration of Northern Ireland, the accessible and inclusive programme will have a positive impact on a range of section 75 categories.
Political opinion		
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependents		

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion, or racial group?

Category	Details of Policy Impact	Level of impact (major/minor/none)
Religious belief	Although those from a Protestant, Unionist background are more likely to engage in the commemoration of Northern Ireland, the accessible and inclusive programme will have a positive impact on a range of section 75 categories.	none
Political opinion		
Racial group	No impact	None

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Category	If yes, provide details	If no, provide reasons
Religious belief		No. Although those from a Protestant, Unionist background are more likely to engage in the commemoration of Northern Ireland, the accessible and inclusive programme will have a positive impact on a range of section 75 categories
Political opinion		

Racial group		
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Multiple Identity

Generally speaking, people fall into more than one Section 75 category (for example: disabled minority ethnic people; disabled women; young Protestant men; young lesbian, gay and bisexual people). Provide details of data on the impact of the policy on people with multiple identities. Specify relevant s75 categories concerned.

The Council anticipates a range of categories will be represented and acknowledges that no individual belongs exclusively to one equality group.

Disability Discrimination (NI) Order 2006

Is there an opportunity for the policy to promote positive attitudes towards disabled people?

In order to ensure access to outdoor events, reasonable adjustments will be made where necessary to accommodate those with disabilities and their carers.

Is there an opportunity for the policy to encourage participation by disabled people in public life?

N/A

Screening Decision

A: NO IMPACT IDENTIFIED ON ANY CATEGORY – EQIA UNNECESSARY

Please identify reasons for this below

In April 2019 Council adopted a Notice of Motion which stated:

“That this Council recognises Northern Ireland’s centenary in 2021 and start a process to work toward a programme of events to celebrate this milestone, a budget is agreed through committee and that a working group is established at the earliest opportunity to oversee and develop the programme.

Any celebration of Northern Ireland’s 100th birthday should reflect on its great strengths and on what makes Northern Ireland a great place to live, work, visit and invest in”

A Members Working Group was established in accordance with the content of the Notice of Motion.

As explained in the CRC/HLF document ‘Decade of Anniversaries Tool kit: Understanding Our Past, Shaping Our Future’ Commemorations can be a mixed bag. On the one hand they can be an enjoyable experience that opens up historical events in a way that makes a personal impact but on the other hand they can be difficult and divisive. The Commemoration of Northern Ireland is more likely to be welcomed by the Protestant/Unionist Community but is less likely to be celebrated by the Catholic/Nationalist Community. However, one of the objectives of the member working group was to develop an accessible and inclusive programme that will reflect the principles of the CRC/HLF document ‘Decade of Anniversaries Tool kit: Understanding Our Past, Shaping our Future’.

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commemorate in a positive way. Marking the importance of certain events, movements, or people allows us to remember those who have gone before, as well as giving us the opportunity to imagine ways to consider the past and shape society for a better future.”

There are activities and events to appeal to a range of people and are suitable for all ages. Events are being held in a range of locations and venues so that residents from all backgrounds/section 75 groups can attend. In order to ensure access to outdoor events, reasonable adjustments will be made where necessary to accommodate those with disabilities and their carers.

B: MINOR IMPACT IDENTIFIED – EQIA NOT CONSIDERED NECESSARY AS IMPACT CAN BE ELIMINATED OR MITIGATED

Where the impact is likely to be minor, you should consider if the policy can be mitigated or an alternative policy introduced. If so, EQIA may not be considered necessary. You must indicate the reasons for this decision below, together with details of measures to mitigate the adverse impact or the alternative policy proposed.

C: MAJOR IMPACT IDENTIFIED – EQIA REQUIRED

If the decision is to conduct an equality impact assessment, please provide details of the reasons.

Timetabling and Prioritising

If the policy has been screened in for equality impact assessment, please answer the following questions to determine its priority for timetabling the equality impact assessment.

On a scale of 1-3 with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for equality impact assessment.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people’s daily lives	

The total rating score should be used to prioritise the policy in rank order with other policies screened in for equality impact assessment. This list of priorities will assist the council in timetabling its EQIAs.

Is the policy affected by timetables established by other relevant public authorities? If yes, please give details.

Monitoring

Effective monitoring will help the authority identify any future adverse impact arising from the policy. It is recommended that where a policy has been amended or an alternative policy introduced to mitigate adverse impact, monitoring be undertaken on a broader basis to identify any impact (positive or adverse).

Further information on monitoring is available in the Equality Commission’s guidance on monitoring (www.equalityni.org).

Identify how the impact of the policy is to be monitored

Comments and Complaints from Attendees
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Approval and Authorisation

A copy of the screening form for each policy screened should be signed off by the senior manager responsible for that policy. The screening recommendation should be reported to the relevant Committee/Council when the policy is submitted for approval.

Screened by	Position/Job title	Date
Jill McEaney	Arts, Culture and Heritage Manager	10.05.21
Approved by	Position/Job Title	Date
Brian Johnston	Head of Tourism, Arts and Culture	10.05.21

Please forward a copy of the completed policy and form to:

mary.hanna@armaghbanbridgecraigavon.gov.uk
who will ensure these are made available on the Council's website.

The above officer is responsible for issuing reports on a quarterly basis on those policies "screened out for EQIA". This allows stakeholders who disagree with this recommendation to submit their views. In the event of any stakeholder disagreeing with the decision to screen out any policy, the screening exercise will be reviewed.