

## Appendix 1 Equality Screening Form

### Policy Scoping

**Policy Title:**  Proposal to commission a bust of the late Her Majesty Queen Elizabeth II to be located within the Armagh Palace Chapel 

**Brief Description of Policy (please attach copy if available). Please state if it is a new, existing or amended policy.**

The following Notice of Motion was adopted at the full Council meeting on 23 November 2023.

The Notice of Motion stated:

“That Armagh City, Banbridge and Craigavon Borough Council recognises the 70 years of service rendered by the late her Majesty Queen Elizabeth II, as the United Kingdom’s longest reigning monarch.

In recognition of her shining example of exemplary selfless service, we the undersigned propose that a substantial permanent memorial be commissioned and located within Armagh City and be in situ before or during 2026. We believe that the memorial should depict Queen Elizabeth II during her coronation and that ideally it would be located in a prominent and visible location in Armagh City.

We further propose that officers prepare a report, taking this matter forward, to include options for design, location, consultation with appropriate groups and identification of a suitable budget as part of the estimates process.

The statue will be a fitting tribute by the people of the Borough to the late Monarch”

A bust could be designed and located within the Armagh Palace Chapel. The late Queen Elizabeth II conferred City status on Armagh in 1995. it is felt that this venue would be warmly received as part of an application to the Cabinet Office and any potential unveiling or inauguration.

A bust is thought to cost in the region of £60/80k to deliver. Estimated costs for design and commissioning are £20,000, with a further estimate of £60,000 for manufacture and installation.

**Intended aims/outcomes. What is the policy trying to achieve?**

The Notice of Motion states that a permanent memorial would recognise the 70 years of service rendered by the late her Majesty Queen Elizabeth II, as the United Kingdom’s longest reigning monarch and would also reflect “her shining example of exemplary selfless service”.

Other comments recorded at the meeting included:

The quality of her service should also be remembered.

Queen Elizabeth II was 'one of a kind'

The late Queen Elizabeth II conferred City status on Armagh in 1995.

The late Queen and members of the Royal Family have had a long and enduring relationship with Armagh.

## **Policy Framework**

Has the policy been developed in response to statutory requirements, legal advice or on the basis of any other professional advice? Does this affect the discretion available to The Council to amend the policy?

This proposal has been developed in response to the Notice of Motion to commission a permanent statue of the late her Majesty Queen Elizabeth II. The Council has discretion to amend the policy.

**Are there any Section 75 categories which might be expected to benefit from the policy? If so, please outline.**

Yes, however as explained in the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping Our Future' Commemorations can be a mixed bag. On the one hand they can be an enjoyable experience that opens up historical events in a way that makes a personal impact but on the other hand they can be difficult and divisive. A permanent memorial of the late Queen Elizabeth II is more likely to be welcomed by the Protestant/Unionist Community but is less likely to be celebrated by the Catholic/Nationalist Community

**Who initiated or wrote the policy (if The Council decision, please state). Who is responsible for implementing the policy?**

<b>Who initiated or wrote the policy?</b>	The proposal has been developed by the Head of Climate, Sustainability and Parks
<b>Who is responsible for implementation?</b>	The Council

**Are there any factors which might contribute to or detract from the implementation of the policy (e.g. financial, legislative, other)?**

Legislation – All relevant statutory requirements will be complied with. Several processes will have to be completed before the memorial is created.

## **Main stakeholders in relation to the policy**

Please list main stakeholders affected by the policy (e.g. staff, customers, other statutory bodies, community or voluntary sector, private sector)

The main stakeholders affected by the policy will be the citizens of the Borough, businesses and any visitors to the area.

**Are there any other policies with a bearing on this policy? If so, please identify them and how they impact on this policy.**

Local  
Good Relations Strategy  
Equality Scheme

Regional  
The Together: Building a United Community Strategy T:BUC  
Equality Commission for Northern Ireland Guidance on Good Relations in Local Councils 2015

### Available Evidence

The Council should ensure that its screening decisions are informed by relevant data. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories. For up to date [S75 Borough Statistics](#)

Section 75 category	Evidence
Religious belief	Census 2021, respondents were asked what religion, religious denomination or body they currently belong to and of the 16,310 residents in Armagh Settlement, 63.5% were Catholic, 21% were Protestant and Other Christian (including Christian related), 1.1% belonged to other religions and 14.4% stated that they were no religion or chose not to answer this question.
Political opinion	<p>Respondents were also asked what religion or religious denomination or body they were brought up in. Of the 16,310 residents in Armagh Settlement, 67.3% were brought up in the Catholic religion, 23.8% were brought up in the Protestant and Other Christian (including Christian related), 1.3% were brought up in other religions while 7.6% stated that they were no religion or chose not to answer this question.</p> <p>A permanent memorial of the late Queen Elizabeth II is more likely to be welcomed by the Protestant/Unionist Community but is less likely to be celebrated by the Catholic/Nationalist Community.</p> <p>However, a bust of the late Queen Elizabeth located in the Armagh Palace Chapel is more likely to be warmly received as the late Queen Elizabeth II conferred City status on Armagh in 1995. It is much less likely to have negative equality and good relations implications for the wider community.</p>

	<p>Further information on the impact of commemorations is detailed in the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping Our Future'</p> <p>A survey carried out on the proposed locations for the N.I centenary stones in January 2024 showed that while the majority of respondents welcomed the placement of the stones strong comments were received from the respondents who disagreed with the placement of the stones.</p> <p>Positive Comments included a significant milestone that should be commemorated. Many were happy to see the placement of centenary stones in towns that they either live or work in or regularly visit.</p> <p>Negative comments included that it was not a good use of public money and they had the potential to be divisive.</p> <p>In relation to the location of the stones it was suggested that they are placed in an area that is acceptable to the majority of people. Another comment suggested that they may be at risk of vandalism. Others made specific suggestions about where in the town they should be located.</p> <p>In December 2023 the three main Civic Buildings were lit up white and blue for a seven-day period, as an expression of support and sign of solidarity with Israel following the Hamas terror attacks on Saturday 7 October. Following this decision Pro Palestine Protestors gathered at the Civic Centre in Craigavon and the Palace Building in Armagh.</p> <p><u>Equality Commission advice on Good Relations in Local Councils September 2015</u></p> <p>The guidance note provides advice to Councils in Northern Ireland on how the Section 75 good relations duty applies to relevant areas of their business as well as how it can inform Councils' wider good relations policy statement.</p>
Racial group	N/A
Age	N/A
Marital status	N/A
Sexual orientation	N/A
Men and women generally	N/A
Disability	N/A
Dependants	N/A

### Needs, experiences and priorities

Taking into account the information gathered above, what are the different needs, experiences and priorities of each of the following categories in relation to this particular policy/decision?

Section 75 category	Needs, experiences and priorities
Religious belief	<p>A permanent memorial of the late Queen Elizabeth II is more likely to be welcomed by the Protestant/Unionist Community but is less likely to be celebrated by the Catholic/Nationalist Community. This proposal would locate the bust in the Armagh Palace Chapel which is more likely to be warmly received as the late Queen Elizabeth II conferred City status on Armagh in 1995. It is much less likely to have negative equality and good relations implications for the wider community.</p> <p>The memorial could have a positive effect on equality and good relations if all relevant stakeholders are engaged in the process.</p>
Political opinion	
Racial group	There is no evidence of different needs, experiences or priorities for this specific section 75 group.
Age	There is no evidence of different needs, experiences or priorities for this specific section 75 group.
Marital status	There is no evidence of different needs, experiences or priorities for this specific section 75 group.
Sexual orientation	There is no evidence of different needs, experiences or priorities for this specific section 75 group.
Men and women generally	There is no evidence of different needs, experiences or priorities for this specific section 75 group.
Disability	There is no evidence of different needs, experiences or priorities for this specific section 75 group.
Dependants	There is no evidence of different needs, experiences or priorities for this specific section 75 group.

### Screening Questions

**1. What is the likely impact on equality of opportunity for those affected by this policy for each of the Section 75 categories?**

Category	Policy Impact	Level of impact (Major/minor/none)
Religious belief	Positive	Minor
Political opinion	Positive	Minor
Racial group	None	None
Age	None	None
Marital status	None	None
Sexual orientation	None	None
Men and women generally	None	None
Disability	None	None
Dependants	None	None

**2. Are there opportunities to better promote equality of opportunity for people within the Section 75 categories?**

Category	If yes, provide details	If no, provide reasons
Religious belief	<p>The proposal to commission a bust of the late Queen Elizabeth II statue in the Armagh Palace Chapel is more likely to be warmly received as the late Queen Elizabeth II conferred City status on Armagh in 1995. It is much less likely to have negative equality and good relations implications for the wider community.</p> <p>Public consultation on the proposed memorial will be required to ensure the public have the opportunity to provide their views on the proposals.</p> <p>The memorial could have a positive effect on equality and good relations if all relevant stakeholders are engaged in the process.</p>	
Political opinion		
Racial group		No
Age		No
Marital status		No
Sexual orientation		No
Men and women generally		No
Disability		No
Dependants		No

**3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion, or racial group?**

Category	Details of Policy Impact	Level of impact (major/minor/none)
Religious belief	<p>The proposal to commission a bust of the late Queen Elizabeth II statue in the Armagh Palace Chapel is more likely to be warmly received as the late Queen Elizabeth II conferred City status on Armagh in 1995. It is much less likely to have negative equality and good</p>	Minor
Political opinion		

	<p>relations implications for the wider community.</p> <p>Public consultation on the proposed memorial will be required to ensure the public have the opportunity to provide their views on the proposals.</p> <p>The memorial could have a positive effect on equality and good relations if all relevant stakeholders are engaged in the process.</p>	
Racial group	None	None

**4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

Category	If yes, provide details	If no, provide reasons
Religious belief		
Political opinion	<p>Public consultation on the proposed memorial will be required to ensure the public have the opportunity to provide their views on the proposals.</p> <p>The memorial could have a positive effect on equality and good relations if all relevant stakeholders are engaged in the process.</p>	
Racial group		No

**Multiple Identity**

Generally speaking, people fall into more than one Section 75 category (for example: disabled minority ethnic people; disabled women; young Protestant men; young lesbian, gay and bisexual people). Provide details of data on the impact of the policy on people with multiple identities. Specify relevant s75 categories concerned.

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**Disability Discrimination (NI) Order 2006**

Is there an opportunity for the policy to promote positive attitudes towards disabled people?

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Access to the memorial will need to be considered as there are likely to be a diverse range of visitors. This may include consideration of access arrangements for those with physical and sensory needs

Is there an opportunity for the policy to encourage participation by disabled people in public life?

Public consultation on the proposed memorial will be required to ensure the public have the opportunity to provide their views on the proposals. Disabled people and organisations representing disabled people will be encouraged to respond to the consultation.

### Screening Decision

#### **A: NO IMPACT IDENTIFIED ON ANY CATEGORY – EQIA UNNECESSARY**

Please identify reasons for this below

#### **B: MINOR IMPACT IDENTIFIED – EQIA NOT CONSIDERED NECESSARY AS IMPACT CAN BE ELIMINATED OR MITIGATED**

Where the impact is likely to be minor, you should consider if the policy can be mitigated, or an alternative policy introduced. If so, an EQIA may not be considered necessary. You must indicate the reasons for this decision below, together with details of measures to mitigate the adverse impact or the alternative policy proposed.

The proposal to commission a bust of the late Queen Elizabeth II statue in the Armagh Palace Chapel is more likely to be warmly received as the late Queen Elizabeth II conferred City status on Armagh in 1995. It is much less likely to have negative equality and good relations implications for the wider community.

Public consultation on the proposed tribute will be required to ensure the public have the opportunity to provide their views on the proposals.

The memorial could have a positive effect on equality and good relations if all relevant stakeholders are engaged in the process.

Erecting a memorial to the late Queen is an important decision that will require time, thoughtful planning and design.

The design of the memorial will have a major impact on how it will be remembered by the present generation and regarded by future generations.

## C: MAJOR IMPACT IDENTIFIED – EQIA REQUIRED

If the decision is to conduct an equality impact assessment, please provide details of the reasons.

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### **Timetabling and Prioritising**

**If the policy has been screened in for equality impact assessment**, please answer the following questions to determine its priority for timetabling the equality impact assessment.

On a scale of 1-3 with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for equality impact assessment.

#### **Policy Criterion**

#### **Rating (1-3)**

Effect on equality of opportunity and good relations

Social need

Effect on people's daily lives

The total rating score should be used to prioritise the policy in rank order with other policies screened in for equality impact assessment. This list of priorities will assist the Council in timetabling its EQIAs.

Is the policy affected by timetables established by other relevant public authorities? If yes, please give details.

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### **Monitoring**

Effective monitoring will help the authority identify any future adverse impact arising from the policy. It is recommended that where a policy has been amended or an alternative policy introduced to mitigate adverse impact, monitoring be undertaken on a broader basis to identify any impact (positive or adverse).

Further information on monitoring is available in the Equality Commission's guidance on monitoring ([www.equalityni.org](http://www.equalityni.org)).

Identify how the impact of the policy is to be monitored

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### Approval and Authorisation

A copy of the screening form for each policy screened should be signed off by the senior manager responsible for that policy. The screening recommendation should be reported to the relevant Committee/The Council when the policy is submitted for approval.

Screened by	Position/Job title	Date
Claire Duddy	Head of Climate, Sustainability and Parks	05/03/2025
Approved by	Position/Job Title	Date
Jonathan Hayes	Director	05/03/2025

A copy of the completed screening form should be signed off and approved by the senior manager responsible for that policy. The completed screening form should be attached to the relevant Committee paper when the policy is submitted for approval.

Following approval by Council please forward a copy of the completed approved policy and screening form to:

[Equality@armaghbanbridgecraigavon.gov.uk](mailto:Equality@armaghbanbridgecraigavon.gov.uk)

The policy and completed screening form will be made available on the Council's website.

## Appendix 2 Rural Needs Impact Assessment (RNIA)

### SECTION 1

#### Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

**1A. Name of Public Authority:** Armagh City, Banbridge & Craigavon Borough The Council

**1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.**

Proposal to commission a bust of the late Her Majesty Queen Elizabeth II to be located in the Armagh Palace Chapel.

**1C Please indicate which category the activity specified in Section 1B above relates to:**

Developing a  
Adopting a  
Implementing a  
Revising a

Designing a Public Service ☒

Delivering a Public Service ☐

**1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above**

Proposal to commission a bust of the late Her Majesty Queen Elizabeth II to be located in the Armagh Palace Chapel.

**1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service**

The Notice of Motion states that a permanent memorial would recognise the 70 years of service rendered by the late her Majesty Queen Elizabeth II, as the United Kingdom's longest reigning monarch and would also reflect "her shining example of exemplary selfless service".

Other comments recorded at the meeting included:

The quality of her service should also be remembered.

Queen Elizabeth ii was 'one of a kind'

The late Queen Elizabeth II conferred City status on Armagh in 1995.

The late Queen and members of the Royal Family have had a long and enduring relationship with Armagh.

**1F. What definition of 'rural' is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?**

Population Settlements of less than 5,000 (Default definition) ☐

Other Definition (Provide details and the rationale below) ☐

A definition of 'rural' is not applicable ☒

### Details of alternative definition of 'rural' used

Rationale for using alternative definition of 'rural'.

Reasons why a definition of 'rural' is not applicable.

The proposal to commission a bust of the late Her Majesty Queen Elizabeth II to be located in the Armagh Palace Chapel will not have an impact on people living in rural areas.

## **SECTION 2**

### **Understanding the impact of the Policy, Strategy, Plan or Public Service**

**2A. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?**

Yes

☐

No

☒

If response is No go to 2E

**2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.**

**2C. If the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas *differently* from people in urban areas, please explain how it is likely to impact on people in rural areas differently.**

**2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or Public Service is likely to primarily impact on.**

- |   |                          |
|---|--------------------------|
| Rural Businesses                                    | <input type="checkbox"/> |
| Rural Tourism                                       | <input type="checkbox"/> |
| Rural Housing                                       | <input type="checkbox"/> |
| Jobs or Employment in Rural Areas                   | <input type="checkbox"/> |
| Education or Training in Rural Areas                | <input type="checkbox"/> |
| Broadband or Mobile Communications in Rural Areas   | <input type="checkbox"/> |
| Transport Services or Infrastructure in Rural Areas | <input type="checkbox"/> |
| Health or Social Care Services in Rural Areas       | <input type="checkbox"/> |
| Poverty in Rural Areas                              | <input type="checkbox"/> |
| Deprivation in Rural Areas                          | <input type="checkbox"/> |
| Rural Crime or Community Safety                     | <input type="checkbox"/> |
| Rural Development                                   | <input type="checkbox"/> |
| Agri-Environment                                    | <input type="checkbox"/> |
| Other (Please state)                                | <input type="checkbox"/> |

If the response to Section 2A was YES GO TO Section 3A.

**2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas.**

The proposal to commission a bust of the late Her Majesty Queen Elizabeth II to be located in the Armagh Palace Chapel will not have an impact on people living in rural areas.

### **SECTION 3**

#### **Identifying the Social and Economic Needs of Persons in Rural Areas**

**3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?**

Yes ☐ No ☒ If response is No go to 3E

**3B. Please indicate which of the following methods or information sources were used by the Public Authority to identify the social and economic needs of people in rural areas.**

Consultation with Rural Stakeholders	<input type="checkbox"/>
Consultation with Other organisations	<input type="checkbox"/>
Published Statistics	<input type="checkbox"/>
Research Papers	<input type="checkbox"/>
Surveys or Questionnaires	<input type="checkbox"/>
Other Publications	<input type="checkbox"/>
Other Methods or Information Sources (include details in Question 3C below)	<input type="checkbox"/>

**3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.**

**3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?**

If the response to Section 3A was YES GO TO Section 4A.

**3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?**

The proposal to commission a bust of the late Her Majesty Queen Elizabeth II to be located in the Armagh Palace Chapel will not have an impact on people living in rural areas

### **SECTION 4**

#### **Considering the Social and Economic Needs of Persons in Rural Areas**

**4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas.**

N/A

## **SECTION 5**

### **Influencing the Policy, Strategy, Plan or Public Service**

**5A. Has the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?**

Yes

☐

No

☒

If response is No go to 5C

**5B. Please explain how the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified.**

If the response to Section 5A was YES go to 6A.

**5C. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified.**

The proposal to commission a bust of the late Her Majesty Queen Elizabeth II to be located within the Armagh Palace Chapel will not have an impact on people living in rural areas.

## **SECTION 6**

### **Documenting and Recording**

**6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.**

I confirm that the RNIA Template will be retained, and relevant information compiled. ☒

Rural Needs Impact Assessment undertaken by:

Position:

Department / Directorate:

Signature:



Date:

05/03/2025

Rural Needs Impact Assessment approved by:

Position:

Directorate:

Signature:



Date:

05/03/2025