ARMAGH CITY, BANBRIDGE AND CRAIGAVON BOROUGH COUNCIL

Appendix 1 Equality Screening Form

Policy Scoping

Policy Title: 1. The three main Civic Buildings are lit up white and blue as soon as practical, for a seven day period, as an expression of support and sign of solidarity with Israel following the Hamas terror attacks on Saturday 7 October. 2. A Book of Condolence is opened by the Lord Mayor which would afford an opportunity to those within the wider community to pay tribute to all the innocent victims in the Middle East at this time.

Brief Description of Policy (please attach copy if available). Please state if it is a new, existing or amended policy.

The Lord Mayor called a special Council meeting on the 16 October 2023. There was a decision taken at this meeting on 16 October 2023 which was subsequently "called in" and following the receipt of legal advice was reconsidered by Council at its meeting on 27 November 2023 and approved. The decision contains two distinct limbs. The key distinctions as follows:

- 1. The three main Civic Buildings are lit up white and blue as soon as practical, for a seven day period, as an expression of support and sign of solidarity with Israel following the Hamas terror attacks on Saturday 7 October.
- 2. A Book of Condolence is opened by the Lord Mayor which would afford an opportunity to those within the wider community to pay tribute to all the innocent victims in the Middle East at this time.

Intended aims/outcomes. What is the policy trying to achieve?

The decision contains two distinct limbs. The key distinctions are as follows:

The first limb of the decision relates to an attack, carried out by Hamas which is a proscribed organisation under the Terrorism Act 2000, on Israel, on the 7 October 2023. The decision is an expression of support and sign of solidarity with Israel in that specific and narrow context. There is no wider support expressed in the first limb of the decision.

The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.

Policy Framework

Has the policy been developed in response to statutory requirements, legal advice or on the basis of any other professional advice? Does this affect the discretion available to The Council to amend the policy?

This was a decision taken by the Council.

Are there any Section 75 categories which might be expected to benefit from the policy? If so, please outline.

The decision contains two distinct limbs. The key distinctions are as follows:

The first limb of the decision relates to an attack, carried out by Hamas which is a proscribed organisation under the Terrorism Act 2000, on Israel, on the 7 October 2023. The decision is an expression of support and sign of solidarity with Israel in that specific and narrow context. There is no wider support expressed in the first limb of the decision. The first limb of the decision may predominantly benefit those who identify with the Jewish community or with Israel.

The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.

Who initiated or wrote the policy (if The Council decision, please state). Who is responsible for implementing the policy?

Who initiated or wrote the policy?	This was a Council decision
Who is responsible for implementation?	The Council

Are there any factors which might contribute to or detract from the implementation of the policy (e.g. financial, legislative, other)?

No			

Main stakeholders in relation to the policy

Please list main stakeholders affected by the policy (e.g. staff, customers, other statutory bodies, community or voluntary sector, private sector)

The decision contains two distinct limbs. The key distinctions are as follows:

The first limb of the decision relates to an attack, carried out by Hamas which is a proscribed organisation under the Terrorism Act 2000, on Israel, on the 7th October 2023. The decision is an expression of support and sign of solidarity with Israel in that specific and narrow context. There is no wider support expressed in the first limb of the decision. The first limb of the decision may predominantly benefit those who identify with the Jewish community or with Israel.

The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.

Are there any other policies with a bearing on this policy? If so, please identify them and how they impact on this policy.

Lighting Up Schedule

Available Evidence

The Council should ensure that its screening decisions are informed by relevant data. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories. For up to date S75 Borough Statistics

Section 75	Evidence
category	
Religious belief	43.8% of residents in the borough on Census Day 2021 belong to or were brought up in the Catholic religion and 46.7% belong to or were brought up in a Protestant and Other Christian (including Christian related) religion. A further 1.2% belonged to or had been brought up in other religions while 8.2% neither belonged to, nor had been brought up in a religion.
Political opinion	Armagh City, Banbridge and Craigavon Borough Council has 41 elected members. A breakdown of results of the Local Government Election in May 2023 for the borough are as follows: • Democratic Unionist Party – 13 • Ulster Unionist Party – 6 • Sinn Fein – 15 • Social Democratic and Labour Party – 1 • Alliance – 4 • Independent – 1 • TUV – 1
	A total of 87,684 votes were polled in the borough from an eligible electorate of 155,625 giving an overall turnout of 56.34%. This breakdown is taken as an approximate representation of the political opinion of people within the borough.
	Equality Commission Guide - Promoting a Good & Harmonious Working Environment: A Guide for Employers and Employees October 2009
	The guide outlines that while fair employment case law has mainly related to the two traditional community backgrounds in Northern Ireland, it should not be forgotten that the underlying principles of harassment apply to all forms of religious belief and political opinion, and the guide ought to be read with this in mind.
	Equality Commission advice on Good Relations in Local Councils September 2015
	The guidance note provides advice to Councils in Northern Ireland on how the Section 75 good relations duty applies to relevant areas of their

business as well as how it can inform Councils' wider good relations policy statement. Racial group Results from the 2021 Census showed that 96.7% of the usually resident population of the borough were white and 3.3% were from minority ethnic groups. The main ethnic minorities were Mixed (1,652 individuals), Black African (1,132 individuals) and Chinese (683 individuals) proportion of the population belonging to ethnic minority groups increased from 1.8% in 2011 to 3.4% in 2021. Northern Ireland Armagh City, Banbridge and Craigavon White 96.55% 96.69% Irish Traveller 0.14% 0.24% Roma 0.08% 0.09% Indian 0.52% 0.28% Chinese 0.50% 0.31% **Filipino** 0.23% 0.19% **Pakistani** 0.08% 0.13% 0.10% 0.05% Arab Other Asian 0.28% 0.27% 0.42% **Black African** 0.52% **Black Other** 0.16% 0.24% Mixed 0.76% 0.76% Other 0.19% 0.23% ethnicities Results from Census 2021 show that 6.8% of residents in the borough aged 3+ years (14,376 individuals) spoke a language other than English as their main language. In Armagh City, Banbridge and Craigavon borough in 2021, the most prevalent main languages other than English were Polish (1.7%) and Lithuanian (1.2%). 2021 Census results on age of Borough citizens identified. Age 0-15 years 22.1%, 16 - 24 years 10%, 25 – 49 years 32.9% 50 - 64 years 19% 65 and over 16% This represented a 26.7% increase in the 65+ age group and a 25.62%

increase in the 50-64yr age group since the last census in 2011.

Marital status	The 2021 Census provides information on the marital and civil partnership status of those aged 16 and over. Almost half of residents aged 16+ in the borough were married (49.0%).
Sexual orientation	The question on sexual orientation was new for the 2021 Census and was asked of all people aged 16 and over. However, while completing the census is a legal obligation, there was no statutory penalty for those people who failed to provide an answer to the question on sexual orientation. Just 1.5% of the population aged 16 and over in the borough identified as lesbian, gay, bisexual or other (LGB+) while 90.5% identified as straight or heterosexual and 8% did not provide an answer to the question.
Men and women generally	The 2021 Census showed that in Armagh City, Banbridge and Craigavon Borough 49.5% (108,268) of usual residents were male and 50.5% (110,388) were female
Disability	2021 Census results identified 22.3% of Borough citizens as having a limiting long term health problem or disability, affecting 36,488 households. Of those citizens in the Borough with a limiting long term health problem or disability, 56.8% are in the 65+ age group.
Dependants	The 2021 Census showed that 32% or 27,192 households in the borough contained dependent children.
	Results from the 2021 Census also show that 12% of the borough's population aged 5 years old and over (or 24,741 individuals) provided unpaid care. Of those who provided unpaid support:
	 46% provided 1 – 19 hours per week 24% provided 20 – 49 hours per week 30% provided 50+ hours per week.
	Benefit statistics from the Department for Communities show that at November 2022 there were 8,120 claimants, or 4.8% of 16 and over population, claiming Carer's Allowance in the borough.

Needs, experiences and priorities

Taking into account the information gathered above, what are the different needs, experiences and priorities of each of the following categories in relation to this particular policy/decision?

Section 75 category	Needs, experiences and priorities
Religious belief	The decision contains two distinct limbs. The key distinctions as follows:
	The first limb of the decision relates to an attack, carried out by Hamas which is a proscribed organisation under the Terrorism Act 2000, on Israel, on the 7 October 2023. The decision is an expression of support and sign of solidarity with Israel in that specific and narrow context. There is no wider support expressed in the first limb of the decision. The first limb of the decision may predominantly benefit those who identify with the Jewish community.

The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.

Political opinion

Different political opinions exist within the Borough. The Council must have due regard to the need to promote equality of opportunity and have regard to the desirability of promoting good relations between those of different political opinion. Equality Commission advice published in 2015 regarding Good Relations in Local Councils stated that:

'if a decision is made to initiate or continue with a policy that damages good relations or which is likely to frustrate the promotion of good relations then it may raise a doubt that the decision-maker properly paid regard to the desirability of promoting good relations.'

The Commission goes on to state that:

'if such a decision is challenged by way of a complaint to the Equality Commission or otherwise, the decision makers will have to provide convincing evidence that they considered the desirability of promoting good relations "in substance, with rigour, and an open mind" and not as a mere "tick box" exercise.'

In other advice relating to a good and harmonious working environment the Commission states 'that a good and harmonious working environment is one where all workers are treated with dignity and respect, and where no worker is subjected to harassment by conduct that is related to religious belief or political opinion. However, it goes on to say 'While the Commission recognises that some employers will still choose to promote their workplace environment as a "neutral" space, it is important to recognise that the two concepts "harmonious" and "neutral" are not inextricably linked. In other words an "harmonious" working environment does not necessarily need to be a "neutral" one.

The Council is aware of the sensitivities in the community and that tensions have arisen in some parts of the UK.

The decision contains two distinct limbs. The key distinctions are as follows:

The first limb of the decision relates to an attack, carried out by Hamas which is a proscribed organisation under the Terrorism Act 2000, on Israel, on the 7 October 2023. The decision is an expression of support and sign of solidarity with Israel in that specific and narrow context. There is no wider support expressed in the first limb of the decision. The first limb of the decision may predominantly benefit

	those who identify with the Jewish community or with Israel. The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.
Racial group	The decision contains two distinct limbs. The key distinctions are as follows:
	The first limb of the decision relates to an attack, carried out by Hamas which is a proscribed organisation under the Terrorism Act 2000, on Israel on the 7 October 2023, and is likely to predominantly relate to those who identify with the Jewish community or with Israel.
	The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.
Age	N/A
Marital status	N/A
Sexual orientation	N/A
Men and women generally	N/A
Disability	N/A
Dependants	N/A

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy for each of the Section 75 categories?

Category	Policy Impact	Level of impact
		(Major/minor/none)
Religious belief	Positive	Minor
Political opinion	Positive	Minor
Racial group	Positive	Minor
Age	None	None
Marital status	None	None
Sexual orientation	None	None
Men and women generally	None	None
Disability	None	None
Dependants	None	None

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 categories?

Category	If yes, provide details	If no, provide reasons
Religious belief	The decision contains two	
Political opinion	distinct limbs. The key	
Racial group	distinctions are as follows:	

	The first limb of the decision relates to an attack, carried out by Hamas which is a proscribed organisation under the Terrorism Act 2000, on Israel on the 7 October 2023, and is likely to predominantly relate to those who identify with the Jewish community or with Israel.	
Λαο	The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.	NI/Λ
Age		N/A
Marital status		N/A
Sexual orientation		N/A
Men and women generally		N/A
Disability		N/A
Dependants		N/A

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion, or racial group?

Category	Details of Policy Impact	Level	of	impact
		(major/m	inor/none)	
Religious belief	Positive	minor		
Political opinion	Positive	minor		
Racial group	Positive	minor		

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Category	If yes, provide details	If no, provide reasons
Religious belief	The Council is aware of the	
Political opinion	sensitivities in the	
Racial group	community and that tensions	
	have arisen in some parts of	
	the UK.	
	The decision contains two distinct limbs. The key distinctions are as follows:	
	The first limb of the decision relates to an attack, carried	
	out by Hamas which is a	
	proscribed organisation	

	under the Terrorism Act 2000, on Israel on the 7 th October 2023. The decision is an expression of support and sign of solidarity with Israel in that specific and narrow context. There is no wider support expressed in the first limb of the decision. The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.			
Multiple Identity				
Generally speaking, people fall into more than one Section 75 category (for example: disabled minority ethnic people; disabled women; young Protestant men; young lesbian, gay and bisexual people). Provide details of data on the impact of the policy on people with multiple identities. Specify relevant s75 categories concerned.				
N/A				
Disability Discrimination (NI) Order 2006				
Is there an opportunity for the policy to promote positive attitudes towards disabled people?				
N/A				
Is there an opportunity for the policy to encourage participation by disabled people in public life?				

Screening Decision

N/A

A: NO IMPACT IDENTIFIED ON ANY CATEGORY - EQIA UNNECESSARY

Please identify reasons for this below

B: MINOR IMPACT IDENTIFIED - EQIA NOT CONSIDERED NECESSARY AS IMPACT CAN BE ELIMINATED OR MITIGATED

Where the impact is likely to be minor, you should consider if the policy can be mitigated, or an alternative policy introduced. If so, an EQIA may not be considered necessary. You must indicate the reasons for this decision below, together with details of measures to mitigate the adverse impact or the alternative policy proposed.

The Lord Mayor called a special Council meeting on the 16 October 2023. There was a decision taken at this meeting which was subsequently "called in" and following the receipt of legal advice was reconsidered by Council at its meeting on 27 November 2023 and approved. It included the following:

- 1. The three main Civic Buildings are lit up white and blue as soon as practical, for a seven day period, as an expression of support and sign of solidarity with Israel following the Hamas terror attacks on Saturday 7 October.
- 2. A Book of Condolence is opened by the Lord Mayor which would afford an opportunity to those within the wider community to pay tribute to all the innocent victims in the Middle East at this time.

The Council is mindful of its duty to have due regard to the need to promote equality of opportunity and have regard to the desirability of promoting good relations between those of different religious belief, political opinion and racial group.

The Council is also aware of the sensitivities in the community and that tensions have arisen in some parts of the UK.

The two limbs of the decision are distinct. The key distinctions are as follows:

- The first limb of the decision relates to an attack, carried out by Hamas, which is a
 proscribed organisation under the Terrorism Act 2000, on Israel on the 7 October
 2023. The decision is an expression of support and sign of solidarity with Israel in
 that specific and narrow context. There is no wider support expressed in the first
 limb of the decision.
- The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.

Based on the evidence and reasoning set out above and the two limbs of the decision the impact [of the decision] will be minor and no mitigations are proposed.

C: MAJOR IMPACT IDENTIFIED - EQIA REQUIRED

If the decision is to conduct an equality impact assessment, please provide details of the reasons.
N/A
<u>Timetabling and Prioritising</u>
If the policy has been screened in for equality impact assessment, please answer the following questions to determine its priority for timetabling the equality impact assessment.
On a scale of 1-3 with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for equality impact assessment.
Policy Criterion Rating (1-3) Effect on equality of opportunity and good relations Social need Effect on people's daily lives
The total rating score should be used to prioritise the policy in rank order with other policies screened in for equality impact assessment. This list of priorities will assist the Council in timetabling its EQIAs.
Is the policy affected by timetables established by other relevant public authorities? If yes, please give details.
Monitoring
Effective monitoring will help the authority identify any future adverse impact arising from the policy. It is recommended that where a policy has been amended or an alternative policy introduced to mitigate adverse impact, monitoring be undertaken on a broader basis to identify any impact (positive or adverse).
Further information on monitoring is available in the Equality Commission's guidance on monitoring (www.equalityni.org).
Identify how the impact of the policy is to be monitored
This is a one off decision.

Approval and Authorisation

A copy of the screening form for each policy screened should be signed off by the senior manager responsible for that policy. The screening recommendation should be reported to the relevant Committee/The Council when the policy is submitted for approval.

Screened by	Position/Job title	Date
	Policy, Equality & Diversity	11/12/2023
Mary Hanna	Manager	
Approved by	Position/Job Title	Date
Jonathan Hayes	Strategic Director Neighbourhood Services	11/12/2023
,	(Interim)	

A copy of the completed screening form should be signed off and approved by the senior manager responsible for that policy. The completed screening form should be attached to the relevant Committee paper when the policy is submitted for approval.

Following approval by Council please forward a copy of the completed approved policy and screening form to:

Equality@armaghbanbridgecraigavon.gov.uk

The policy and completed screening form will be made available on the Council's website.

Appendix 2 Rural Needs Impact Assessment (RNIA)

SECTION 1

Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

1A. Name of Public Authority: Armagh City, Banbridge & Craigavon Borough The Council

1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.

The Lord Mayor called a special Council meeting on the 16 October 2023. There was a decision taken at this meeting on 16 October 2023 which was subsequently "called in" and following the receipt of legal advice was reconsidered by Council at its meeting on 27 November 2023 and approved. The decision included two distinct limbs. The key distinctions are as follows:

- 1. The three main civic buildings are lit up white and blue as soon as practical, for a seven day period, as an expression of support and sign of solidarity with Israel following the Hamas terror attacks on Saturday 7 October.
- 2. A book of condolence is opened by the Lord Mayor which would afford an opportunity to those within the wider community to pay tribute to all the innocent victims in the Middle East at this time.

1C Please indicate which category the activity specified in Section 1B above relates

to:

Developing a Choose an item.

Adopting a Choose an item.

Implementing a Policy

Revising a Choose an item.

Designing a Public Service □

Delivering a Public Service □

1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above

The Lord Mayor called a special Council meeting on the 16 October 2023. There was a decision taken at this meeting on 16 October 2023 which was subsequently "called in" and following the receipt of legal advice was reconsidered by Council at its meeting on 27 November 2023 and approved. It included the following:

- 1. The three main civic buildings are lit up white and blue as soon as practical, for a seven day period, as an expression of support and sign of solidarity with Israel following the Hamas terror attacks on Saturday 7 October.
- 2. A book of condolence is opened by the Lord Mayor which would afford an opportunity to those within the wider community to pay tribute to all the innocent victims in the Middle East at this time.

1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or

The two limbs of the decision are distinct. The key distinctions are as follows:

- The first limb of the decision relates to an attack, carried out by Hamas, which is a
 proscribed organisation under the Terrorism Act 2000, on Israel on the 7 October
 2023. The decision is an expression of support and sign of solidarity with Israel in
 that specific and narrow context. There is no wider support expressed in the first limb
 of the decision.
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Public Service

1F. What definition of 'rural' is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?

Population Settlements of less than 5,000 (Default definition					
Other Definition (Provide details and the rationale below)					
A definition of 'rural' is not applicable	\boxtimes				
Details of alternative definition of 'rural' used					
Rationale for using alternative definition of 'rural'.					

Reasons why a definition of 'rural' is not applicable.

The decision taken comprised of two distinct limbs:	
 The first limb of the decision relates to an attack, carried our proscribed organisation under the Terrorism Act 2000, on 2023. The decision is an expression of support and sign of that specific and narrow context. There is no wider support exof the decision. 	Israel on the 7 October solidarity with Israel in
 The second limb of the decision is a Book of Condolence to suffered in the Middle East and it is not limited to any particular group of society. 	
It is not a rural policy.	
SECTION 2	
Understanding the impact of the Policy, Strategy, Plan or Publi	c Service
2A. Is the Policy, Strategy, Plan or Public Service likely to impact people in rural areas? Yes □ No ☑ If response is N 2B. Please explain how the Policy, Strategy, Plan or Public Service people in rural areas.	o go to 2E
F F	
2C. If the Policy, Strategy, Plan or Public Service is likely to impareas differently from people in urban areas, please explain how people in rural areas differently.	
2D. Please indicate which of the following rural policy areas the or Public Service is likely to primarily impact on.	e Policy, Strategy, Plan
Rural Businesses	
Rural Housing	
Rural Housing	
Jobs or Employment in Rural Areas	
Education or Training in Rural Areas Broadband or Mobile Communications in Rural Areas	
Transport Services or Infrastructure in Rural Areas Health or Social Care Services in Rural Areas	
Poverty in Rural Areas Deprivation in Rural Areas	
Rural Crime or Community Safety	
rtara. Crimo or Community Caroty	—

Rural Development

•	vironment Please state)						
Other (F	lease state)						
If the re	sponse to Sec	ction 2A was	S YES G	O TO Sec	ction 3A.		
	ase explain v on people in r	•	cy, Stra	tegy, Pla	n or Public S	Service is N	OT likely to
The de	cision taken co	omprised two	distinct	limbs:			
•	proscribed org 2023. The de	ganisation ur cision is an e nd narrow co	nder the expression	Terrorismon of sup	ttack, carried on Act 2000, on port and sign of wider support of	Israel on th of solidarity v	e 7 October with Israel in
•		e Middle Eas	st and it		of Condolence nited to any pa		
It is not	t a rural policy.						
SECTION Identify		al and Econ	omic Ne	eds of P	ersons in Rura	al Areas	
					ify the social a y, Strategy, Pla		
Yes		No	\boxtimes	ı	f response is	No go to 3E	
					ds or informa d economic n		
Consult	ation with Rur	al Stakeholo	ders				
Consult	ation with Oth	er organisat	ions				
Publish	ed Statistics						
	ch Papers						
•	or Questionr	aires					
	ublications lethods or Info	rmation Sa	ircoc				
	details in Qu						
social a organis	nd economic	needs of pe	ople in	rural are	formation soul as including re references,	elevant date	s, names of

3D. Please provide details of the social and economic needs of people in rural areas
which have been identified by the Public Authority?

If the response to Section 3A was YES GO TO Section 4A.

3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?

The decision comprised two distinct limbs:

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 proscribed organisation under the Terrorism Act 2000, on Israel on the 7 October
 2023. The decision is an expression of support and sign of solidarity with Israel in
 that specific and narrow context. There is no wider support expressed in the first
 limb of the decision.
- The second limb of the decision is a Book of Condolence for all people who have suffered in the Middle East and it is not limited to any particular individual or any particular group of society.

It is not a rural policy.

SECTION 4
Considering the Social and Economic Needs of Persons in Rural Areas

4A. P	lease provide details of the	he issues	considered in relation to the social and
econo N/A	omic needs of people in rura	l areas.	
_	FION 5 encing the Policy, Strategy, Pla	an or Public	: Service
or Pla			nentation or revising of the Policy, Strategy ublic Service, been influenced by the rural
Yes	□ No		If response is No go to 5C
Policy		design or	adoption, implementation or revising of the delivery of the Public Service, has been
5C. PI Policy		lopment, a lesign or tl	adoption, implementation or revising of the he delivery of the Public Service, has NOT
The c	decision comprised two distinc	ct limbs:	
•	proscribed organisation una 2023. The decision is an e	der the Terexpression of	o an attack, carried out by Hamas, which is a rrorism Act 2000, on Israel on the 7 October of support and sign of solidarity with Israel in ere is no wider support expressed in the first
•			Book of Condolence for all people who have not limited to any particular individual or any
It is n	not a rural policy.		

SECTION 6

Documenting and Recording

6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.

I confirm that the RNIA Template will be retained,	and relevant inf	ormation o	compile	d.	
Rural Needs Impact Assessment undertaken by	: Mary Har	nna D			
Position:	Policy,	Equality	&	Diver	sity
Manager					
Department / Directorate:	Strategy	&	Perf	forma	nce
Department D					
Signature:					
Date:	11/12/2023				
Rural Needs Impact Assessment approved by:	Jonathan	Hayes			
Position:	Strategic	Director	Neighl	oourh	ood
Services (Interim)					
Department / Directorate:	Neighbou	ırhood			
Signature:					
Date:	11/12/2023				